



PAKISTAN
INSTITUTE OF
DESIGN
LAHORE - PAKISTAN

Chartered by The Government of Pakistan



VACANCY ANNOUNCEMENT

Applications for the following vacancies are invited on prescribed form, which can be down-loaded from www.pifd.edu.pk and accompanied by original deposit slip showing Online Deposit (Habib Bank Limited, Islamic Bank, Expo Center Branch, Lahore Account No. 5039-70002688-51) / Pay Order / Demand Draft for Sr. No. 1 of Rs. 2000, for Sr. No. 2,3,4,5,6,8,9,10,11,12,13,24,25 of Rs. 1500, for Sr. No. 7,14,15,16,17,18,19,20,21,26,27 of Rs. 1000, for Sr. No. 22 of Rs. 500 in favor of Pakistan Institute of Fashion and Design as Application Processing Fee (Non-Refundable). No processing fee required for Sr. No. 23.

SR. NO	DESCRIPTION
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TEACHING POSITIONS

SCHOOL OF GRADUATE STUDIES

1.	<u>Post:</u> Associate Professor (equivalent to BPS-20) <u>Field / Subject:</u> PhD in Design / Master in Design (M.Des), Art and Design <u>Number of Posts:</u> 1 Open Merit, 1 Khyber Pakhtunkhwa, 1 Sindh <u>Nature of Post:</u> Temporary likely to be regular / CONTRACT as per PIFD Statutes <u>Minimum Qualification</u> a. PhD in the relevant field from HEC recognized University / Institution b. Master's degree (foreign) or M. Phil OR equivalent degree awarded after 18 years of education in the relevant field from HEC recognized University/Institution. <u>Minimum Experience</u> a. Six years teaching/ research experience in PIFD (PSFD / Fashion Design)/HEC recognized University or a Post- graduate Institution. Note: After 30th June, 2015, at least four years post PhD level experience in an HEC recognized University or a Post- graduate Institution. OR Five years post PhD level experience in PIFD (PSFD / Fashion Design)/HEC recognized University or a Post- graduate Institution. b. Eight years teaching/research experience (with at least four years' experience after the Masters (foreign) or equivalent degree in PIFD (PSFD/ Fashion Design) / HEC recognized University or a Post-graduate Institution. <u>Minimum number of Publications / Achievements</u> Outstanding and substantial level of professional Fashion / Design / Art activity and a national or international contribution to the development of Fashion and Design in general. (Demonstrated by exhibitions at national or international level with two or more than two new works in each exhibition/Fashion Presentation or evidence of equal number of visual communication campaigns designed and published or equivalent work in any other discipline of Fashion and Design as specified in the research criteria).
2.	<u>Post:</u> Assistant Professor (equivalent to BPS-19) <u>Field / Subject:</u> PhD in Design/ Master in Design (M.Des), Art and Design <u>Number of Posts:</u> 2 Open Merit, 1 Balochistan, 1 Sindh <u>Nature of Post:</u> Temporary likely to be regular / CONTRACT as per PIFD Statutes <u>Minimum Qualification</u> a. PhD in the relevant field from HEC recognized University / Institution. b. Master's degree (foreign) or M. Phil or equivalent degree awarded after 18 years of education in the relevant field from HEC recognized University / Institution. <u>Minimum Experience</u> a. No experience required.

	b. Three years teaching/ research experience in PIFD (PSFD/ Fashion Design)/HEC recognized University or a Post- graduate Institution.
3.	<u>Post:</u> Lecturer (equivalent to BPS-18) <u>Field / Subject:</u> Ph.D / Master in Design (M.Des), Art and Design <u>Number of Posts:</u> 2 Open Merit, 1 Balochistan, 1 Sindh <u>Nature of Post:</u> Temporary likely to be regular / CONTRACT as per PIFD Statutes <u>Minimum Qualification & Experience:</u> Master's degree (foreign) or MPhil or equivalent degree awarded after 18 years of education in the relevant field from HEC recognized University / Institution. + First professional degree (4 Years minimum or equivalent awarded after 16 years of education) in relevant field in First Division from any HEC recognized university / institution with no third division in the academic career. Teaching / Work experience in the relevant field in an educational institution will be preferred.
<u>FOR UNDERGRADUATE PROGRAMS</u>	
4.	<u>Post:</u> Assistant Professor (equivalent to BPS-19) <u>Department / Field:</u> Furniture Design & Manufacture, Fashion Marketing and Merchandising, Textile Design, Fashion Design. <u>Number of Posts:</u> 6 Open Merit, 2 Balochistan, 2 Sindh <u>Nature of Post:</u> Temporary likely to be regular / CONTRACT as per PIFD Statutes <u>Minimum Qualification</u> - PhD in the relevant field from HEC recognized University / Institution. - Master's degree (foreign) or M. Phil or equivalent degree awarded after 18 years of education in the relevant field from HEC recognized University / Institution. - First professional degree/ diploma (4 Years minimum or equivalent awarded after 16 years of education) in First Division Equivalent (with major in relevant field) from PIFD (PSFD for Fashion Design) or any HEC recognized university/ institution with no third division in the academic career. <u>Minimum Experience</u> - No experience required. - Three years teaching/ research experience in PIFD (PSFD/ Fashion Design)/HEC recognized University or a Post- graduate Institution or professional experience in the relevant field in a National or International organization. - Five years teaching /research experience in PIFD (PSFD/ Fashion Design)/HEC recognized University or a Post-graduate Institution or professional experience in the relevant field in a National or International organization.
5.	<u>Post:</u> Lecturer (equivalent to BPS-18) <u>Department / Field:</u> Interior Design, Fashion Marketing and Merchandising, Fashion Design (Bachelor of Fashion Design and Bachelor of Textile Design), Textile Design, Leather Accessories and Footwear Department (Bachelors of Leather Accessories and Footwear & Bachelors of Fashion Design), Visual Arts (Digital Media: Digital Painting & Illustration, 3D Modeling & Animation, Interactive & Immersive Media and Painting, Drawing, Printmaking, Sculpture, Decorative arts and Installation), Foundation Year Studies (Bachelor of Design). <u>Number of Posts:</u> 18 Open Merit, 5 Balochistan, 5 Sindh <u>Nature of Post:</u> Temporary likely to be regular / CONTRACT as per PIFD Statutes <u>Minimum Qualification & Experience:</u> First professional degree/ diploma (4 Years minimum or equivalent awarded after 16 years of education) in First Division Equivalent (with major in relevant field) from PIFD (PSFD/Fashion Design) or any HEC recognized university/institution with no third division in the academic career. Teaching / Work experience in an educational institution will be preferred.
6.	<u>Post:</u> Teaching Associate (equivalent to BPS-17) <u>Department / Field:</u> Gems and Jewelry Design Department, Fashion Marketing and Merchandising Fashion Design, (Bachelor of Fashion Design and Bachelor of Textile Design), Leather Accessories

	and Footwear Department (Bachelors of Leather Accessories and Footwear & Bachelors of Fashion Design). Number of Post: 9 Open Merit, 4 Balochistan, 4 Sindh, 2 Khyber Pakhtunkhwa Nature of Post: Temporary likely to be regular / CONTRACT as per PIFD Statutes Minimum Qualification & Experience: Minimum 4-Year Bachelor's Degree or Equivalent (with major in relevant field) from HEC recognized university or any accredited foreign university. Experience of working in an educational institution will be preferred.
7.	Post: VISITING FACULTY Department / Field: • Art and Design Education • Master of Science in Design Management • Fashion Design and Production • Fashion Marketing and Communication • Textile Design and Production • Furniture Design and Manufacture • Leather Apparel and Accessories Design • Fine / Creative and Visual Arts • Master of Design • Fashion Design • Fashion Marketing and Merchandising • Textile Design • Jewellery Design and Gemological Sciences • Leather Accessories and Footwear, Leather Technology • Ceramic and Glass Design • Italian Language Nature of Post: FOR TWO SEMESTERS Minimum Qualification: AS PER PIFD FACULTY APPOINTMENT CRITERIA (AVAILABLE AT WWW.PIFD.EDU.PK)
NON-TEACHING POSITIONS	
8.	Post: Course Coordinator (equivalent to BPS-19/20) Department & Number of Posts: • Fine / Creative and Visual Arts (01 Post) Open Merit • Foundation Year Studies (01 Post) Open Merit • Textile Design (01 Post) Open Merit Nature of Post: Temporary likely to be regular / CONTRACT as per PIFD Statutes Minimum Qualification & Experience: Master Degree or equivalent with First Division in the relevant subject from HEC recognized university / PIFD Graduate with no 3rd Division in academic career with 05 years' experience in relevant field.
9.	Post: Director Internationalization Number of Post: ONE (01) Post Open Merit Nature of Post: Purely on CONTRACT Basis as per PIFD Statutes Minimum Qualification and Experience: Master's degree (foreign) or MPhil or equivalent degree awarded after 18 years of education preferably in International Relations (IR) from HEC recognized University / Institution with ten (10) years teaching / administrative experience including five (05) years in relevant field.
10.	Post: Deputy Course Coordinator (equivalent to BPS-18) Department & Number of Posts: ONE FOR EACH (Khyber Pakhtunkhwa, Balochistan, Azad Jammu & Kashmir, Sindh) • Fine / Creative and Visual Arts (01 Post) • Foundation Year Studies (01 Post) • Fashion Design (01 Post) • Leather Accessories and Footwear Design (01 Post) • Textile Design (01 Post) Nature of Post: Temporary likely to be regular / CONTRACT as per PIFD Statutes

	<u>Minimum Qualification & Experience:</u> Master Degree or equivalent in First Div. in the relevant subject from HEC recognized university / PIFD Graduate with no 3 rd Div. in academic career with 3 years relevant experience.
11.	<u>Post:</u> Deputy Treasurer (equivalent to BPS-18) <u>Number of Post:</u> ONE (01) Post Open Merit <u>Nature of Post:</u> Temporary likely to be regular / CONTRACT as per PIFD Statutes <u>Minimum Qualification and Experience:</u> ACCA or equivalent with 3 years post qualification OR M.Com / MBA Finance from reputed university with 5 years experience OR Govt. officer in BS-18 with relevant experience for appointment on deputation. Experience in ERP/Govt. organization will be preferred.
12.	<u>Post:</u> Budget and Finance Officer (equivalent to BPS-18) <u>Number of Post:</u> ONE (01) Post Open Merit <u>Nature of Post:</u> Temporary likely to be regular / CONTRACT as per PIFD Statutes <u>Minimum Qualification and Experience:</u> MBA (Finance) / M.Com / ICMA from any HEC recognized university with at least 5 years account handling experience in any Government organization and is well versed with Government Rules & Regulations and compliance with PPRA Rules. OR Graduation in Commerce (Finance) with at least seven years relevant experience. Good academic background will be preferred.
13.	<u>Post:</u> Deputy Director Quality Enhancement Cell <u>Number of Post:</u> ONE (01) Post Open Merit <u>Nature of Post:</u> Temporary likely to be regular / CONTRACT as per PIFD Statutes <u>Minimum Qualification & Experience:</u> M. Sc Total Quality Management (TQM) or equivalent from HEC recognized University / Institute with at least 5 years working experience in Public / Private University / Institution in BPS-17 including 2 years in the relevant field of quality assurance / management will be preferred.
14.	<u>Post:</u> Security Officer <u>Number of Post:</u> ONE (01) Post Open Merit <u>Nature of Post:</u> Purely on CONTRACT Basis as per PIFD Statutes <u>Minimum Qualification and Experience:</u> Graduate from a recognized University with 5 years relevant experience OR An Ex-service man not below the rank of Subedar-Major or equivalent with exemplary service record.
15.	<u>Post:</u> Assistant (equivalent to BPS-15) <u>Number of Post:</u> 1 Balochistan, 1 Sindh <u>Nature of Post:</u> Temporary likely to be regular / CONTRACT as per PIFD Statutes <u>Minimum Qualification & Experience:</u> Graduate, at least in 2 nd Div., from a recognized university; preference will be given to those who have knowledge of word processing and typing with three years' experience.
16.	<u>Post:</u> Assistant (Purchase / Procurement) (equivalent to BPS-15) <u>Number of Post:</u> ONE (01) Post FATA <u>Nature of Post:</u> Temporary likely to be regular / CONTRACT as per PIFD Statutes <u>Minimum Qualification & Experience:</u> Graduate, at least in 2 nd Div., from a recognized university; preference will be given to those who have knowledge of word processing and typing with three years' relevant experience.
17.	<u>Post:</u> Library Assistant (equivalent to BPS-15) <u>Number of Post:</u> ONE (01) Post FATA <u>Nature of Post:</u> Temporary likely to be regular / CONTRACT as per PIFD Statutes <u>Minimum Qualification & Experience:</u> Graduate, at least in 2 nd Div. from recognized university with certificate in Library Science and knowledge of computer with 2 years relevant experience
18.	<u>Post:</u> Junior Clerk (equivalent to BPS-11) <u>Number of Post:</u> THREE (03) Posts Open Merit <u>Nature of Post:</u> Temporary likely to be regular / CONTRACT as per PIFD Statutes

	<u>Minimum Qualification and Experience:</u> Intermediate (minimum 2nd Div.) with typing speed in English 30 w.p.m. and knowledge of word-processing.
19.	<u>Post:</u> Lab. Technician (Computer) <u>Number of Posts:</u> 1 Balochistan, 1 Sindh <u>Nature of Post:</u> Purely on CONTRACT Basis as per PIFD Statutes <u>Minimum Qualification and Experience:</u> BS (Hons.) in IT/CS or equivalent from HEC recognized institutes / Universities. At least 1 years' experience in the relevant field in a reputed public or private sector organization. OR DAE (2 nd Div.) computer sciences or Electronics / Electrical or equivalent from recognized institutions. At least 3 years' experience in the relevant field in a reputed public or private sector organization.
20.	<u>Post:</u> Handcraft Technical Assistant <u>Number of Post:</u> ONE (01) Post Open Merit <u>Nature of Post:</u> Purely on CONTRACT basis as per PIFD Statutes <u>Minimum Qualification & Experience:</u> Matric with minimum 4 years of relevant work experience.
21.	<u>Post:</u> Leather Garment and Apparel Technician <u>Number of Post:</u> ONE (01) Post Open Merit <u>Nature of Post:</u> Purely on CONTRACT Basis as per PIFD Statutes <u>Minimum Experience:</u> Middle with five year relevant experience.
22.	<u>Post:</u> Security Guard <u>Number of Posts:</u> 1 Open Merit, 1 Gilgit Baltistan <u>Nature of Post:</u> Purely on CONTRACT Basis as per PIFD Statutes <u>Minimum Qualification and Experience:</u> An ex-serviceman with excellent service record OR Matriculation (at least in 2nd Div.) from recognized Board with Height=5'-9" and Chest= 32"-34" and good physical appearance.
23.	<u>Post:</u> Library Attendant <u>Number of Post:</u> ONE (01) Post Open Merit <u>Nature of Post:</u> Purely on CONTRACT basis as per PIFD Statutes <u>Minimum Qualification & Experience:</u> Matric with Two Years Working experience in any Academic Library.
<u>PIFD ISLAMABAD CAMPUS / CENTRE</u>	
24.	<u>Post:</u> Assistant Professor <u>Department / Field:</u> Fashion Design <u>Number of Posts:</u> ONE (01) Post Open Merit <u>Nature of Post:</u> Purely on CONTRACT Basis as per PIFD Statutes <u>Minimum Qualification</u> - PhD in the relevant field from HEC recognized University/ Institution - Master's degree (foreign) or MPhil or equivalent degree awarded after 18 years of education in the relevant field from HEC recognized University/Institution - First professional degree (4 Years minimum, First Division) in the relevant field with no 3rd division in the academic career from HEC recognized University/Institution <u>Minimum Experience</u> - Nil 4-years teaching/ research experience in an HEC recognized University or a Post-graduate Institution or professional experience in the relevant field in a National or International organization. 6-years teaching /research experience in an HEC recognized University or a Post-graduate Institution or professional experience in the relevant field in a National or International organization.
25.	<u>Post:</u> Lecturer <u>Department / Field:</u> Fashion Design

	<u>Number of Posts:</u> 1 Open Merit, 1 Khyber Pakhtunkhwa <u>Nature of Post:</u> Purely on CONTRACT Basis as per PIFD Statutes <u>Minimum Qualification & Experience:</u> First professional degree (4 Years minimum, First Division) in the relevant field from HEC recognized University/Institution with no third division in the academic career.
26.	<u>Post:</u> Junior Clerk <u>Number of Post:</u> ONE (01) Post Open Merit <u>Nature of Post:</u> Purely on CONTRACT Basis as per PIFD Statutes <u>Minimum Qualification and Experience:</u> Intermediate (minimum 2nd Div.) with typing speed in English 30 w.p.m. and knowledge of word-processing.
<u>PIFD KARACHI CAMPUS / CENTRE</u>	
27.	<u>Post:</u> VISITING FACULTY <u>Department / Field:</u> TEXTILE DESIGN, FASHION DESIGN <u>Nature of Post:</u> FOR TWO SEMESTERS <u>Minimum Qualification:</u> AS PER PIFD FACULTY APPOINTMENT CRITERIA (AVAILABLE AT WWW.PIFD.EDU.PK)

Application Form with complete CV and bank deposit slip with attested copies of educational and experience documents, must reach the undersigned till **26th October, 2026**. Applications received after due date and incomplete will not be entertained.

- All appointments shall be made in accordance with the prescribed quotas, including provincial, regional, disabled persons, minorities, and gender quotas. In case a suitable candidate is not available under any quota, the respective positions shall be filled on open merit.
- Candidates already in Government Service should apply through proper channel and submit NOC along with their documents.
- Only short listed candidates will be called for test / interview.
- Canvassing will disqualify an applicant.
- No TA/DA will be paid for test / interview.
- PIFD reserves the right to fill or not fill any of the above mentioned post and accept or reject any application without assigning any reason.

Registrar, PIFD, 51-J/3, Johar Town, Lahore. Ph: 042-99232951-57