



**VACANCY ANNOUNCEMENT**

Applications for the following vacancies are invited on prescribed form, which can be down-loaded from [www.pifd.edu.pk](http://www.pifd.edu.pk) and accompanied by original deposit slip showing Online Deposit (Habib Bank Limited, Islamic Bank, Expo Center Branch, Lahore Account No. 5039-70002688-51) / Pay Order / Demand Draft for Sr. No. 1,2,8,9,10,11,23, 24 of Rs. 2000, Sr. No. 3,4,5,6,12,13,14,15,16,17,18 of Rs. 1500, Sr. No. 7,19,20,21,22,25 of Rs. 1000 in favor of Pakistan Institute of Fashion and Design as Application Processing Fee (Non-Refundable).

SR. NO	DESCRIPTION
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**TEACHING POSITIONS**

1.	<p><b>Post:</b> Professor (equivalent to BPS-21)  <b>Department:</b> Art and Design / Art and Design Education / Fine / Creative and Visual Arts  <b>Number of Posts:</b> ONE (01) Post  <b>Nature of Post:</b> Temporary likely to be regular / CONTRACT as per PIFD Statutes  <b>Minimum Qualification</b>            a) PhD from HEC recognized University / Institution in the relevant field.            b) Master's degree (foreign) or M. Phil or equivalent degree in the relevant field from HEC recognized University / Institution.            Preferably / Professional Degree in the discipline of Design.  <b>Minimum Experience</b>            a) Twelve years teaching/research experience in <b>PIFD</b> / HEC recognized University / Post-graduate Institution <b>or</b> professional experience in the relevant field in a National or International Organization including at least five years post PhD level experience in a recognized University or a Postgraduate Institution or professional experience in the relevant field in a National or International organization. <b>OR</b> Ten years post PhD level experience in <b>PIFD</b> / HEC recognized University or a Post- graduate Institution or professional experience in the relevant field in a National or International organization.            b) Fifteen years teaching / research experience (with at least eight years' experience after Master's degree (foreign) or M. Phil or equivalent degree in HEC recognized University or a Post-graduate Institution or professional experience in the relevant field in a National or International organization.  <b>Minimum Number of Publications (for both categories)</b>            Outstanding and substantial level of professional Fashion / Design / Art activity and a national or international contribution to the development of Fashion / Design / Art in general. (Demonstrated by exhibitions at national or international level with two or more than two new works in each exhibition/Fashion Presentation or evidence of equal number of visual communication campaigns designed and published or equivalent work in any other discipline of Fashion / Design / Art as specified in the research criteria)</p>
2.	<p><b>Post:</b> Associate Professor (equivalent to BPS-20)  <b>Department / Field:</b> Fine / Creative and Visual Arts / Visual Communication, Leather Accessories and Footwear / Fashion Design.  <b>Number of Posts:</b> TWO (02) Posts  <b>Nature of Post:</b> Temporary likely to be regular / CONTRACT as per PIFD Statutes  <b>Minimum Qualification</b>            a. PhD in the relevant field from HEC recognized University / Institution            b. Master's degree (foreign) or M. Phil <b>OR</b> equivalent degree awarded after 18 years of education in the relevant field from HEC recognized University/Institution.</p>

	<p>c. First professional degree/ diploma (4 Years minimum <b>or</b> equivalent awarded after <b>16</b> years of education) in First Division Equivalent (with major in relevant field) from <b>PIFD (PSFD/Fashion Design) or</b> any HEC recognized university/ institution with no third division in the academic career.</p> <p><b><u>Minimum Experience</u></b></p> <p>a. Six years teaching/ research experience in <b>PIFD (PSFD/ Fashion Design)/</b>HEC recognized University or a Post- graduate Institution or professional experience in the relevant field in a National or International organization.  <b>Note:</b> After <b>30th June, 2015</b>, at least four years post PhD level experience in an HEC recognized University or a Post- graduate Institution or professional experience in the relevant field in a National or International organization will be required.</p> <p><b>OR</b></p> <p>Five years post PhD level experience in <b>PIFD (PSFD/ Fashion Design)/</b>HEC recognized University or a Post- graduate Institution or professional experience in the relevant field in a National or International organization.</p> <p>b. Eight years teaching/research experience (with at least four years’ experience after the Masters (foreign) or equivalent degree in PIFD (PSFD/ Fashion Design) / HEC recognized University or a Post-graduate Institution or professional experience in the relevant field in a National or International organization.</p> <p>c. Ten years teaching/research experience in PIFD (PSFD/ Fashion Design)/HEC recognized University or a Post-graduate Institution or professional experience in the relevant field in a National or International organization.</p> <p><b><u>Minimum number of Publications / Achievements</u></b></p> <p>Outstanding and substantial level of professional Fashion / Design / Art activity and a national or international contribution to the development of Fashion and Design in general. (Demonstrated by exhibitions at national or international level with two or more than two new works in each exhibition/Fashion Presentation or evidence of equal number of visual communication campaigns designed and published or equivalent work in any other discipline of Fashion and Design as specified in the research criteria).</p>
<p><b>3.</b></p>	<p><b><u>Post:</u></b> Assistant Professor (equivalent to BPS-19)  <b><u>Department / Field:</u></b> Visual Communication / Digital Art / Illustration / Animation / Motion Graphics, Fine / Creative and Visual Arts, Ceramic and Glass Design, Fashion Design  <b><u>Number of Posts:</u></b> FIVE (05) Posts  <b><u>Nature of Post:</u></b> Temporary likely to be regular / CONTRACT as per PIFD Statutes  <b><u>Minimum Qualification</u></b></p> <p>a. PhD in the relevant field from HEC recognized University / Institution.  b. Master’s degree (foreign) or M. Phil or equivalent degree awarded after 18 years of education in the relevant field from HEC recognized University / Institution.  c. First professional degree/ diploma (4 Years minimum or equivalent awarded after 16 years of education) in First Division Equivalent (with major in relevant field) from PIFD (PSFD for Fashion Design) or any HEC recognized university/ institution with no third division in the academic career.</p> <p><b><u>Minimum Experience</u></b></p> <p>a. No experience required.  b. Three years teaching/ research experience in PIFD (PSFD/ Fashion Design)/HEC recognized University or a Post- graduate Institution or professional experience in the relevant field in a National or International organization.  c. Five years teaching /research experience in PIFD (PSFD/ Fashion Design)/HEC recognized University or a Post-graduate Institution or professional experience in the relevant field in a National or International organization.</p>
<p><b>4.</b></p>	<p><b><u>Post:</u></b> Assistant Professor (equivalent to BPS-19) AND Lecturer (equivalent to BPS-18)</p>

	<p><b>Departments:</b> Islamic Studies and Fahm ul Quran, Pakistan Studies and Ideology &amp; Constitution of Pakistan</p> <p><b>Number of Post:</b> FOUR (04) Posts</p> <p><b>Nature of Post:</b> Temporary likely to be regular / CONTRACT as per PIFD Statutes</p> <p><b>Minimum Qualification &amp; Experience:</b> As per HEC Faculty Appointment Criteria</p>
5.	<p><b>Post:</b> Lecturer (equivalent to BPS-18)</p> <p><b>Departments:</b> Fashion Design, Bachelor of Design (PIFD) for Foundation Year Studies, Gems and Jewellery Design Department, Ceramic and Glass Design Department, Furniture Design and Manufacture, Leather Accessories and Footwear Degree (Fashion Design)</p> <p><b>Number of Posts:</b> TWELVE (12) Posts</p> <p><b>Nature of Post:</b> Temporary likely to be regular / CONTRACT as per PIFD Statutes</p> <p><b>Minimum Qualification &amp; Experience:</b> First professional degree/ diploma (4 Years minimum or equivalent awarded after 16 years of education) in First Division Equivalent (with major in relevant field) from PIFD (PSFD/Fashion Design) or any HEC recognized university/institution with no third division in the academic career. <b>Teaching / Work</b> experience in an educational institution will be preferred.</p>
6.	<p><b>Post:</b> Teaching Associate (equivalent to BPS-17)</p> <p><b>Departments:</b> Fashion Design, Gems and Jewellery Design Department, Furniture Design and Manufacture (Visual Arts), Leather Accessories and Footwear Degree (Fashion Design)</p> <p><b>Number of Post:</b> EIGHT (08) Posts</p> <p><b>Nature of Post:</b> Temporary likely to be regular / CONTRACT as per PIFD Statutes</p> <p><b>Minimum Qualification &amp; Experience:</b> Minimum 4-Year Bachelor's Degree or Equivalent (with major in relevant field) from HEC recognized university or any accredited foreign university. Experience of working in an educational institution will be preferred.</p>
7.	<p><b>Post:</b> VISITING FACULTY</p> <p><b>Departments:</b></p> <ul style="list-style-type: none"> <li>• Art and Design Education</li> <li>• Master of Science in Design Management</li> <li>• Fashion Design and Production</li> <li>• Fashion Marketing and Communication</li> <li>• Textile Design and Production</li> <li>• Furniture Design and Manufacture</li> <li>• Leather Apparel and Accessories Design</li> <li>• Fine / Creative and Visual Arts</li> <li>• Ideology and Constitution of Pakistan (As per HEC Criteria)</li> <li>• Master of Design</li> <li>• Fashion Design</li> <li>• Fashion Marketing and Merchandising</li> <li>• Textile Design</li> <li>• Jewellery Design and Gemological Sciences</li> <li>• Leather Accessories and Footwear, Leather Technology</li> <li>• Ceramic and Glass Design</li> <li>• Islamic Studies / Ethics (As per HEC Criteria)</li> <li>• Italian Language</li> </ul> <p><b>Nature of Post:</b> FOR TWO SEMESTERS</p> <p><b>Minimum Qualification:</b> AS PER PIFD FACULTY APPOINTMENT CRITERIA (AVAILABLE AT <a href="http://WWW.PIFD.EDU.PK">WWW.PIFD.EDU.PK</a>)</p>
<b>NON-TEACHING POSITIONS</b>	
8.	<p><b>Post:</b> Treasurer (equivalent to BPS-20)</p> <p><b>Number of Post:</b> ONE (01) Post</p> <p><b>Nature of Post:</b> Purely on CONTRACT Basis as per PIFD Act 2011</p> <p><b>Minimum Qualification &amp; Experience:</b> CA with 3 years post qualification relevant experience OR CFA / CPU (US) with 5 years relevant post qualification experience OR CIMA (UK) / ACMA with 8 years relevant post qualification experience OR Masters preferably in Finance from reputed university with 10 years relevant experience in ERP / Government organization OR Accounts Group</p>

	Government Officer of BS-20 with experience of accounting and auditing for appointment on deputation or without deputation.
9.	<p><b>Post:</b> Controller of Examinations (equivalent to BPS-20/21)  <b>Number of Post:</b> ONE (01) Post  <b>Nature of Post:</b> Purely on CONTRACT Basis as per PIFD Act 2011  <b>Minimum Qualification and Experience:</b> Master Degree or equivalent from HEC recognized institution with 15 years teaching/ administrative experience including five years in relevant field.</p>
10.	<p><b>Post:</b> Director Information Technology (equivalent to BPS-20)  <b>Number of Posts:</b> ONE (01) Post  <b>Nature of Post:</b> Temporary likely to be regular / CONTRACT as per PIFD Service Statutes  <b>Minimum Qualification &amp; Experience:</b>  M.Phil/MS Degree with 18 years education in Computer Science/ IT or equivalent from HEC recognized University/HEI/DAI.  Twelve (12) years post qualification professional experience in managing a large scale infrastructure, network, data center, policies, strategies, security, virtualization, servers and website including three (03) years managerial experience in a well reputed University/ Institution / Organizations.  Team Training / Motivation Expertise and in depth knowledge of CCSP / CCIE / CCNP / MCSE / RHCSA / CEH and Cloud Computing will be preferred.  The candidate must possess excellent oral &amp; written communication skills.</p> <p style="text-align: center;"><b>OR</b></p> <p>Master Degree in Computer Science (M.Sc. / MCS / MIS / IT) or equivalent / BS (Hons.) in IT / CS or equivalent from HEC recognized University / HEI / DAI.  Fifteen (15) years post qualification professional experience in managing a large scale infrastructure, network, data center, policies, strategies, security, virtualization, servers and website including five (05) years managerial experience in a well reputed University / Institution / Organizations.  Team Training / Motivation Expertise and in depth knowledge of CCSP / CCIE / CCNP / MCSE / RHCSA / CEH and Cloud Computing will be preferred.  The candidate must possess excellent oral &amp; written communication skills.</p>
11.	<p><b>Post:</b> Course Coordinator (equivalent to BPS-19/20)  <b>Department &amp; Number of Posts:</b></p> <ul style="list-style-type: none"> <li>• Fine / Creative and Visual Arts (01 Post)</li> <li>• Foundation Year Studies (01 Post)</li> <li>• Gems and Jewellery Design (01 Post)</li> <li>• Textile Design (01 Post)</li> </ul> <p><b>Nature of Post:</b> Temporary likely to be regular / CONTRACT as per PIFD Service Statutes  <b>Minimum Qualification &amp; Experience:</b> Master Degree or equivalent with First Division in the relevant subject from HEC recognized university / PIFD Graduate with no 3<sup>rd</sup> Division in academic career with 05 years' experience in relevant field.</p>
12.	<p><b>Post:</b> Deputy Course Coordinator (equivalent to BPS-18)  <b>Department &amp; Number of Posts:</b></p> <ul style="list-style-type: none"> <li>• Fine / Creative and Visual Arts (01 Post)</li> <li>• Foundation Year Studies (01 Post)</li> <li>• Fashion Design (01 Post)</li> <li>• Leather Accessories and Footwear Design (01 Post)</li> <li>• Textile Design (01 Post)</li> </ul> <p><b>Nature of Post:</b> Purely on CONTRACT basis as per PIFD Statutes  <b>Minimum Qualification &amp; Experience:</b> Master Degree or equivalent in First Div. in the relevant subject from HEC recognized university / PIFD Graduate with no 3<sup>rd</sup> Div. in academic career with 3 years relevant experience.</p>

13.	<p><b>Post:</b> Deputy Director Planning (equivalent to BPS-18)  <b>Number of Post:</b> ONE (01) Post  <b>Nature of Post:</b> CONTRACT Basis as per PIFD Statutes  <b>Minimum Qualification &amp; Experience:</b> Master Degree in Planning &amp; Management Business/ Public Administration or Equivalent with 05 years experience of planning in a University/ Govt./ Autonomous Body in BPS-17 or above.</p>
14.	<p><b>Post:</b> Deputy Director Works (equivalent to BPS-18)  <b>Number of Post:</b> ONE (01) Post  <b>Nature of Post:</b> Purely on CONTRACT Basis as per PIFD Statutes  <b>Minimum Qualification and Experience:</b> Eighteen year qualification in Civil Engineering from HEC recognized university with five year relevant experience. <b>OR</b>  Sixteen year qualification in Civil Engineering from HEC recognized university with seven year relevant experience. Preference will be given to those who have the experience of structural engineering.</p>
15.	<p><b>Post:</b> Manager Information Technology (equivalent to BPS-18)  <b>Number of Post:</b> ONE (01) Post  <b>Nature of Post:</b> Purely on CONTRACT Basis as per PIFD Statutes  <b>Minimum Qualification and Experience:</b> First Class Master Degree in Computer Science (M.Sc. / MCS / MIS/IT) or equivalent / BS (Hons.) in IT / CS or equivalent from HEC recognized institutes / Universities. Candidates having relevant Certification (MCSE / CCNA / CCNP / OCP / MCS) or equivalent will be preferred. At least 5 years' experience having highly skilled technical assistance in LAN / WAN planning, system analysis and designing, integration, operational engineering, support and architecture of the network/system infrastructure including 2 years Administrative and Technical experience of running an IT project in Public Sector University/Institution. Excellent oral and written communication skills.</p>
16.	<p><b>Post:</b> Media and Communication Officer (equivalent to BPS-18)  <b>Number of Post:</b> ONE (01) Post  <b>Nature of Post:</b> CONTRACT as per PIFD Statutes  <b>Minimum Qualification &amp; Experience:</b> Sixteen (16) years of qualification in Mass Communication <b>OR</b> Journalism <b>OR</b> Media Studies <b>OR</b> Communication Studies from HEC recognized University / DAI / HEI <b>OR</b> Fashion Marketing &amp; Merchandising (Preferably PIFD Graduate) with five (5) years' experience in Print / Electronic / Social Media Platform Communication. The candidate should have good communication skills both verbal and written in Urdu &amp; English.</p>
17.	<p><b>Post:</b> Electrical Engineer (equivalent to BPS-17)  <b>Number of Post:</b> ONE (01) Post  <b>Nature of Post:</b> Temporary likely to be regular / CONTRACT as per PIFD Service Statutes  <b>Minimum Qualification &amp; Experience:</b> B. Sc or equivalent degree in Electrical Engineering preferably from UET or any other HEC recognized university with two year relevant experience.</p>
18.	<p><b>Post:</b> Civil Engineer (equivalent to BPS-17)  <b>Number of Post:</b> ONE (01) Post  <b>Nature of Post:</b> CONTRACT Basis as per PIFD Statutes  <b>Minimum Qualification &amp; Experience:</b> B. Sc or equivalent degree in Civil Engineering preferably from UET or any other HEC recognized university with two year relevant experience.</p>
19.	<p><b>Post:</b> Painter  <b>Number of Post:</b> ONE (01) Post  <b>Nature of Post:</b> Purely on CONTRACT Basis as per PIFD Statutes  <b>Minimum Experience:</b> Skilled worker with three year relevant experience.</p>
20.	<p><b>Post:</b> Upholstery Technician  <b>Number of Post:</b> ONE (01) Post  <b>Nature of Post:</b> Purely on CONTRACT Basis as per PIFD Statutes</p>

	<b>Minimum Experience:</b> Under Matric with five year relevant experience.
21.	<b>Post:</b> Finishes and Polishes Technician <b>Number of Post:</b> ONE (01) Post <b>Nature of Post:</b> Purely on CONTRACT Basis as per PIFD Statutes <b>Minimum Experience:</b> Under Matric with five year relevant experience.
22.	<b>Post:</b> Leather Garment and Apparel Technician <b>Number of Post:</b> ONE (01) Post <b>Nature of Post:</b> Purely on CONTRACT Basis as per PIFD Statutes <b>Minimum Experience:</b> Middle with five year relevant experience.
<b>PROJECT POST (DESIGN &amp; E-COMMERCE CENTRE PROJECT)</b>	
23.	<b>Post:</b> Project Director ( <i>Design &amp; E-Commerce Centre Project</i> ) <b>Number of Post:</b> ONE (01) Post <b>Nature of Post:</b> CONTRACT Basis as per PIFD Statutes (Project Post) <b>Minimum Qualification &amp; Experience:</b> <ul style="list-style-type: none"> <li>• Ph.D. in Project Management / Engineering / Management Sciences / Fashion Design / Textile Design / Business Administration from an HEC-recognized university.</li> <li>• Minimum <b>10 years</b> of relevant administrative/teaching experience, preferably in <b>project management</b>.</li> <li>• At least <b>05 years post-qualification experience</b> in a <b>leadership / managerial role</b>.</li> </ul> <b>OR</b> <ul style="list-style-type: none"> <li>• Eighteen (18) years qualification in Project Management / Engineering / Management Sciences / Fashion Design / Textile Design / Business Administration from an HEC-recognized university.</li> <li>• Minimum <b>15 years</b> of relevant administrative/teaching experience, preferably in <b>project management</b>.</li> <li>• At least <b>05 years post-qualification experience</b> in a <b>leadership / managerial role</b>.</li> </ul>
<b>PIFD ISLAMABAD CAMPUS / CENTRE</b>	
24.	<b>Post:</b> Principal / Director Campus <b>Number of Post:</b> ONE (01) Post <b>Nature of Post:</b> Purely on CONTRACT Basis as per PIFD Statutes <b>Minimum Qualification and Experience:</b> Sixteen year qualification preferably in Art and Design, Communication Studies, Management Sciences from HEC recognized university/institute with at least 10 years teaching/ administrative transparent experience in Government Organization/ HEC recognized university. Local domiciled/ resident will be preferred.
25.	<b>Post:</b> Junior Clerk <b>Number of Post:</b> ONE (01) Post <b>Nature of Post:</b> Purely on CONTRACT Basis as per PIFD Statutes <b>Minimum Qualification and Experience:</b> Intermediate (minimum 2nd Div.) with typing speed in English 30 w.p.m. and knowledge of word-processing.

Application Form with complete CV and bank deposit slip with attested copies of educational and experience documents, must reach the undersigned till **14<sup>th</sup> May, 2026**. Applications received after due date and incomplete will not be entertained.

- All appointments shall be made in accordance with the prescribed quotas, including provincial, regional, disabled persons, minorities, and gender quotas. In case a suitable candidate is not available under any quota, the respective positions shall be filled on open merit.
- Candidates already in Government Service should apply through proper channel and submit NOC along with their documents.
- Out of the above-mentioned posts, applicants who already applied for those advertised on 25<sup>th</sup> November 2025 are not required to submit the application fee again. Their previously submitted fee will be

considered valid for this advertisement. However, they must submit an updated/fresh Job Application Form along with their Curriculum Vitae.

- Only short listed candidates will be called for test / interview.
- Canvassing will disqualify an applicant.
- No TA/DA will be paid for test / interview.
- PIFD reserves the right to fill or not fill any of the above mentioned post and accept or reject any application without assigning any reason.

**Registrar, PIFD, 51-J/3, Johar Town, Lahore. Ph: 042-99232951-57**